



Missouri DeMolay Reopening Plans

Effective June 13, 2020

Missouri DeMolay Family,

In response to the COVID-19 pandemic, and a declaration of a State of Emergency by Missouri Governor Mike Parson, Missouri DeMolay suspended all in-person activities on March 15, 2020. Based upon guidance from local, state, and national health professionals and organizations, we felt this was the best course of action for the health and well-being of our members, advisors, and supporters. We believe we made the appropriate decision at the time and, after reviewing updated guidance from these same professionals and organizations alike, we believe we are now set to reopen with some modifications to our usual program where permitted by law.

We have produced a series of requirements and recommendations to follow through our reopening process which will be implemented in phases. It is imperative that all Chapters and other appendant bodies comply with these as set forth.

All subordinate bodies are required to review and discuss these requirements and recommendations in a collective environment. If after review, and a majority of the body approves of the reopening plans, they may resume activities after demonstrating the ability to follow the protocols within our Phase I Reopening Plan and attesting to the same on the accompanying document to the Executive Officer.

Please be mindful of any local governing agencies' restrictions on gatherings and ensure those are being followed as well.

Missouri DeMolay's Phase I Reopening Plan will be in effect from June 13, 2020 until further notice.

Sincerely and Fraternaly,

A handwritten signature in black ink, appearing to read "J. Kitsmiller, Jr.", enclosed within a large, stylized oval scribble.

Jeffrey C. Kitsmiller, Jr.
Executive Officer



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REQUIREMENTS

This section outlines mandatory requirements that all subordinate bodies of Missouri DeMolay are required to follow during the length of the Phase I Reopening Plan. Stricter local guidelines and those published by the Grand Lodge of Missouri shall supersede any and all requirements set forth below.

- Common sense shall prevail.
- Confirm with any meeting/activity venues to ensure the ability to meet at their establishment as well as making certain the venue abides by CDC guidelines for disinfecting and social distancing.
- Social distancing (minimum of 6') must be observed at all times as established by the CDC and local authorities.
- If social distancing cannot be observed for special circumstances, face coverings shall be required.
- If an attendee is feeling ill, admission shall be denied.
- Make available hand sanitizer and disinfectant wipes/spray.
- Prior to any meeting/activity, all seats, surfaces, and common areas must be disinfected.
- No communal meals or snacks may be served or consumed at any function.
- No person may be forced to attend any function in whole or in part.
- No lock-ins.
- If a potential attendee has tested positive for COVID-19, or has been in direct contact with a COVID-19 positive case, this person must not attend any function for 14 consecutive days without symptom.
- Any incident that arises must be reported immediately to the Executive Officer.

RITUAL VARIATIONS

This section outlines mandatory modifications to our ritualistic ceremonies that all shall follow.

- No direct contact (this includes but not limited to the collection of the word, escorting, and handshaking).
- Social distancing must remain in effect throughout all exemplification of ritual and ceremony.
- Candidates receiving the degrees must observe from the sideline.
- Virtual degrees are not permitted in the Jurisdiction of Missouri unless an exception is made by the Executive Officer.

RECOMMENDATIONS

This section outlines strong recommendations and guidelines to follow.

- Face coverings should be worn by all in attendance.
- Immunocompromised or otherwise at-risk individuals should be provided a means to virtually attend any function where feasible.
- Hybrid functions (in-person and virtual) should be held when possible.
- Virtual functions are still encouraged to augment in-person activities.



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CHECKLIST FOR ALL APPENDANT BODIES

Each appendant body as a whole must review this information. Once confirmation that all requirements and ritual variations can be followed, one representative shall complete this form and send to the Executive Officer via email at executiveofficer@modemolay.org.

Chapter/Appendant Body: _____

Representative: _____

_____ **We have met as a whole to review the requirements, ritual variations, and recommendations set forth by Missouri DeMolay.**

_____ **We understand we must follow all requirements and ritual variations as set forth within Missouri DeMolay's Phase I Reopening Plan and failure to do so may result in disciplinary action and suspension of operations.**

_____ **We have made contact with our meeting venue and have confirmed we are able to resume in-person meetings at their facility.**

_____ **We have procured hand sanitizer and disinfectant wipes or spray and will have available at all functions.**

_____ **We understand virtual degrees for candidates are not permitted in the Jurisdiction of Missouri unless by special exception made by the Executive Officer.**

_____ **We understand the earliest date we can meet in person is June 13, 2020.**

_____ **We understand these requirements may change at any time by direction of the Executive Officer.**

We plan to resume in-person activities by _____, _____ 2020.

Signature of Representative

Date